



2020-2021

Program Application

Leadership Rochester



**LEADERSHIP
ROCHESTER**
CREATING A LEGACY OF LEADERS

875 E. Main St Suite 140
Rochester NY 14605

Nominate@LeadershipRochster.org



The future of the Greater Rochester area is directly linked to the quality of its leadership. Dedicated, trained and motivated community leaders will shape and determine the future of our region. Our curriculum enables participants to develop their knowledge of community issues, network with participants and alumni, and encourage involvement in effecting positive change in the community. Established in 1991 by Rochester's foremost community leaders, over 1,100 people are now part of our growing membership.

THE PROGRAM

The Leadership Rochester program immerses 45 established and emerging leaders from various backgrounds in community issues through 10, full-day program sessions from September through May. The program begins with a two-day overnight retreat in September and continues with eight additional full-day sessions held monthly from October through May. The program ends with a graduation ceremony in June. Class members engage in in-depth discussions with key players in our community, participate in site visits, role-playing exercises and analysis on issues of community concern, such as education, human services, criminal justice, and economic development. They learn critical skills, such as facilitation, collaboration, visioning, consensus building and creative problem solving in addressing the needs of the community. The location and format of each session changes monthly.

BENEFITS OF LEADERSHIP ROCHESTER

FOR THE EMPLOYER:

- Develops increased leadership and problem-solving skills that can be used for greater organizational effectiveness.
- Identifies where strategic alliances might be forged and develops a regional network that can help with business solutions.
- Promotes greater understanding of diversity that can be applied at place of employment.

FOR THE INDIVIDUAL:

- Provides experience in group dynamics, team leadership, and critical thinking.
- Acquaints participants with the community's continuing needs, challenges and resources.
- Builds an informed network of diverse colleagues for individual, business and community problem solving.
- Offers opportunities for participants to explore and strengthen personal leadership competencies.
- Builds confidence and motivation to become actively involved in promoting positive change for Greater Rochester.

SELECTION CRITERIA

Participants are selected based upon their written applications, personal references or interviews, community involvement and leadership potential. Individuals of all genders and all racial and ethnic backgrounds are encouraged to apply. Our selection process seeks to find individuals who

- show commitment and motivation to serve the greater Rochester area
- show interest in seeking volunteer or appointed leadership roles
- demonstrate ability to set and achieve personal goals
- have express interest in community activities
- show potential to shape policy and exert significant influence on critical issues facing the community

PARTICIPANTS

Members of the Leadership Rochester program reflect the diversity of the Rochester community. They include small business owners, public servants, corporate executives, non-profit and social service agency professionals, the faith community, and the community-at-large. The breadth and relevancy of the curriculum provide a valuable experience for newcomers and long-time members of the community.

INSTRUCTIONS

- Online Application: Applicants are encouraged to use the online application when possible.
<http://leadershiprochester.org/programs/signature-adult-program/>
- Applications must be completed in full. Please type, or print, in ink.
- Prospective candidates can expect to be invited to an interview as part of the class selection process.
- Email completed applications to Leadership Rochester at Nominate@LeadershipRochester.org, or mail to:

Leadership Rochester
875 E. Main Street, Ste 140
Rochester, NY 14605

PERSONAL INFORMATION

First Name

Last Name:

Street Address

City

Zip Code:

PHONE AND EMAIL

Mobile Phone

Work Phone

Home Email

Work Email

EMPLOYER INFORMATION

Current Employer

Street Address

City

Zip Code:

Supervisor's Name and Title

Supervisor's Email

Supervisor's Phone:

PROFESSION AND EDUCATION

Professional Title/Current Position:

Length of Time at Current Position:

If time at current position is less than 5 years, please list previous employer(s), position(s), and dates/duration:

Optional: Please provide links to online biography, publicity, or resume/CV:

EDUCATION (Continued)

List educational history and any specialized training.

Name of School

Area of Study/Degree(s)

Highest Level of Education:

High School Degree A.S./A.A.S B.S./B.A Graduate Degree Post Graduate Degree

Veteran: Have you ever served in the U.S. military? Yes, I am a Veteran No, I am NOT a Veteran

COMMUNITY ACTIVITY

Please list in order of importance to you, up to five (5) civic, professional, religious, community, athletic, social, or other organizations of which you are or have been a member. Please note length of service and your role, including any leadership roles held.

	Organization	Term (Length of Service)	Role
1.			
2.			
3.			
4.			
5.			

What do you consider to be your most important community service accomplishment to date and why?

What kinds of community service activities would you like to undertake in the future?

WHY LEADERSHIP ROCHESTER?

How did you hear about Leadership Rochester?

Rochester is known for many things, from the Flour City to the Flower City. What about your community is a source of pride?

All communities have issues they want to address. What is a current critical issue facing greater Rochester that you wish you could address?

Briefly explain what you hope to gain from your participation in Leadership Rochester.

REFERENCES

Please list two personal and/or professional references whom Leadership Rochester may contact.

Reference One

First Name	Last Name	Relationship
Employer	Position	Phone

Reference Two

First Name	Last Name	Relationship
Employer	Position	Phone

DEMOGRAPHIC INFORMATION

The following questions are NOT required, but they are helpful for ensuring diverse class representation.

Leadership Rochester was founded on the belief that bringing together community leaders who reflect the diversity of our community helps create a learning environment that is sharper and more impactful. Community and Civic Leadership Education should reflect the diversity of our community-at-large. Responses are kept confidential.

Gender:

Preferred Pronoun

He/His She/Her They/Their Prefer:

Please describe your race (Check all that apply):

<input type="checkbox"/> Black / African-American	<input type="checkbox"/> Native Hawaiian/ Pacific Islander
<input type="checkbox"/> American Indian / Alaska Native	<input type="checkbox"/> White
<input type="checkbox"/> Asian	<input type="checkbox"/> Not Listed

Are you of Hispanic, Latina/o, or Spanish origin?

Yes
 I am NOT of Hispanic/Latino/Spanish Origin

The following questions are used to assign individuals to appropriate groups for program day/field trip visits throughout the year.

Number of years you've resided in Rochester? _____ years

High school and town/city where you graduated?

School district your children attend? *(if applicable)*

Date of Birth *(required for jail tour)*: mm/dd/yyyy



Terms and Agreement

APPLICANT CLASS OF 2021

**TO BE COMPLETED BY THE APPLICANT
AND HIS OR HER EMPLOYER**

Leadership Rochester provides an educational experience unlike any other in our community. Participants are required to attend 10 full-day sessions, including one two-day opening retreat, noted below. They are also strongly encouraged to attend outside class educational service and education experiences in the community. To ensure a robust class experience for all members of the cohort-class, participants who are unable to fulfill their obligations may be asked to withdraw from the program. Fees will not be refunded.

Tuition:

- **\$3,000 Paid by July 31, 2020**
(Late payment fee may be assessed)

Estimated expenses participant may incur during the program:

~\$30-\$40	Books
~\$50-\$70	Parking at different venues throughout the year
~\$150	Hotel room for retreat (optional)

Attendance:

Attendance at Leadership Rochester is vital to the individual's success. Participants are expected to attend each of the following program days.

Leadership Rochester 2020-2021 Program Dates:

Thursday/Friday September 17-18, 2020	Fall Retreat (Mandatory)
Friday, October 16, 2020	Friday, March 12, 2021
Friday, November 13, 2020	Friday, April 16, 2021
Friday, December 11, 2020	Friday, May 14, 2021
Friday, January 8, 2021	Thursday, June 10 (rain date in the event of a program day cancellation)
Friday, February 5, 2021	

** Leadership Rochester values the health and safety of its participants. Due to the fluid situation surrounding COVID-19 and our county, the Leadership Rochester signature program may be subject to change. Current program participants and applicants will be advised of any necessary modifications. We appreciate your patience as we navigate this challenging time together.*

Additional Leadership Rochester Experiences:

In addition to the above dates, class members have access to multiple educational and networking opportunities in the community that can greatly enhance the overall impact of the program. These events are optional and participants can choose what works with their calendar. However, participants are expected to find time to attend *at least* three of these opportunities. These include such things as court visits, meetings with local officials, class team meetings, class service events, community events, individual police ride-alongs, and more.



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SUPERVISOR AGREEMENT:

I have reviewed the information on page one of this agreement and this applicant has the approval of our organization to participate in the Leadership Rochester program.

We support the participant's attendance at each of the official 2020-2021 Leadership Rochester Program Days. We further support the participant's attendance at optional, outside educational and networking opportunities that may be made available during their program experience.

I understand that financial sponsorship of a candidate is \$3,000.00. If the participant is accepted to the program, I agree to pay \$_____ toward tuition. I understand that fees are non-refundable and that a late fee may be assessed if full payment is not made by July 31, 2020.

Employer/Sponsor Name

Title

Email

Phone

Employer/Sponsor Signature _____ Date _____

Employers often choose to sponsor events and program days: If you would like to spotlight your organization please check: Yes, please contact me about highlighting our organization with Leadership Rochester.

PARTICIPANT AGREEMENT

I have reviewed the program requirements noted on page one and I understand the commitments of the Leadership Rochester program.

If selected, I agree to attend all required program days/sessions and devote the time necessary to be a contributing member of the Leadership Rochester class. I understand that if I fail to meet these obligations I will be asked to withdraw from the program.

If my employer/sponsor will not pay the full \$3,000 tuition, I agree to be personally responsible for paying \$_____ of the tuition for my participation in the program. I understand that fees are non-refundable and that a late fee may be assessed if my full tuition payment is not made by July 31, 2020).

Print Name

Signature _____

Date _____

FINANCIAL AID:

A limited number of partial scholarships are available for small organizations and need-based aid. If you need tuition assistance, **please email us at Nominate@LeadershipRochester.org** or enclose a letter indicating the amount you need and why. Additional information will be sent to you.

Will you need financial assistance to participate in the program? Yes No