



2020-2021

# Program Application

## Leadership Rochester



**LEADERSHIP  
ROCHESTER**  
CREATING A LEGACY OF LEADERS

875 E. Main St Suite 140  
Rochester NY 14605

[Nominate@LeadershipRochster.org](mailto:Nominate@LeadershipRochster.org)



*The future of the Greater Rochester area is directly linked to the quality of its leadership. Dedicated, trained, and motivated community leaders will shape our region. Our curriculum enables participants to develop their knowledge of community issues, network with participants and alumni, and encourage*

*involvement in effecting positive change in the community. Established in 1991 by Rochester's foremost community leaders, over 1,100 people are now part of our growing membership.*

## **THE PROGRAM**

The Leadership Rochester program immerses approximately 45 established, and emerging leaders, from various backgrounds in community issues through 10, full-day program sessions. The program begins with a two-day overnight retreat and continues with additional full-day sessions held monthly thereafter.

Class members engage in in-depth discussions with key players from our community, participate in site visits and analyze core community issues, such as education, human services, criminal justice, and economic development. They learn critical skills, such as facilitation, collaboration, visioning, consensus building and creative problem solving in addressing the needs of the community. The location and format of each session changes monthly.

## **BENEFITS OF LEADERSHIP ROCHESTER**

### **FOR THE EMPLOYER:**

- Develops increased leadership and problem-solving skills that can be used for greater organizational effectiveness.
- Identifies where strategic alliances might be forged and develops a regional network that can help with business solutions.
- Promotes greater understanding of diversity that can be applied at place of employment.

### **FOR THE INDIVIDUAL:**

- Provides experience in group dynamics, team leadership, and critical thinking.
- Acquaints participants with the community's continuing needs, challenges and resources.
- Builds an informed network of diverse colleagues for individual, business and community problem solving.
- Offers opportunities for participants to explore & strengthen personal leadership competencies.
- Builds confidence and motivation to become actively involved in promoting positive change for Greater Rochester.

## **SELECTION CRITERIA**

Participants are selected based upon their written applications, personal references or interviews, community involvement and leadership potential. Individuals of all genders and all racial and ethnic backgrounds are encouraged to apply. Our selection process seeks to find individuals who

- show commitment and motivation to serve the greater Rochester area
- show interest in seeking volunteer or appointed leadership roles
- demonstrate ability to set and achieve personal goals
- have express interest in community activities
- show potential to shape policy and exert significant influence on critical issues facing the community

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## **PARTICIPANTS**

Members of the Leadership Rochester program reflect the diversity of the Rochester community. They include small business owners, public servants, corporate executives, non-profit and social service agency professionals, the faith community, and the community-at-large. The breadth and relevancy of the curriculum provide a valuable experience for newcomers and long-time members of the community.

## **APPLICATION INSTRUCTIONS**

- Online Application: Applicants are encouraged to use the online application when possible. <http://leadershiprochester.org/programs/signature-adult-program/>
- Applications must be completed in full. Please type, or print, in ink.
- Prospective candidates will be interviewed as part of the class selection process.
- Email completed applications to Leadership Rochester at [Nominate@LeadershipRochester.org](mailto:Nominate@LeadershipRochester.org), or mail to:  
Leadership Rochester  
875 E. Main Street, Ste 140  
Rochester, NY 14605

## **PERSONAL INFORMATION**

First Name Last Name:

Street Address

City Zip Code:

## **PHONE AND EMAIL**

Mobile Phone Work Phone

Home Email Work Email

## **EMPLOYER INFORMATION**

Current Employer

Street Address

City Zip Code:

Supervisor's Name and Title

Supervisor's Email Supervisor's Phone:

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## PROFESSION AND EDUCATION

Professional Title/Current Position:

Length of Time at Current Position:

If time at current position is less than five years, please list previous employer(s), position(s), and dates/duration:

Optional: Please provide links to online biography, publicity, or resume/CV:

## EDUCATION

List educational history and any specialized training.

Name of School

Area of Study/Degree(s)

Highest Level of Education:

High School Degree  A.S./A.A.S  B.S./B.A  Graduate Degree  Post Graduate Degree

Veteran: Have you ever served in the U.S. military?  Yes, I am a Veteran  No, I am NOT a Veteran

## COMMUNITY ACTIVITY

Please list in order of importance to you, up to five (5) civic, professional, religious, community, athletic, social, or other organizations of which you are or have been a member. Please note length of service and your role, including any leadership roles held.

	Organization	Term (Length of Service)	Role
1.			
2.			
3.			
4.			
5.			

What do you consider to be your most important community service accomplishment to date & why?

What kinds of community service activities would you like to undertake in the future?

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## WHY LEADERSHIP ROCHESTER?

How did you hear about Leadership Rochester?

Rochester is known for many things, from the Flour City to the Flower City. What about your community is a source of pride?

All communities have issues they want to address. What is a current critical issue facing greater Rochester that you wish you could address?

Briefly explain what you hope to gain from your participation in Leadership Rochester.

## REFERENCES

Please list two personal and/or professional references whom Leadership Rochester may contact.

### *Reference One*

First Name Last Name Relationship

Employer Position Phone

### *Reference Two*

First Name Last Name Relationship

Employer Position Phone

## DEMOGRAPHIC INFORMATION

The following questions are NOT required, but they are helpful for ensuring diverse class representation.

Leadership Rochester was founded on the belief that bringing together community leaders who reflect the diversity of our community helps create a learning environment that is sharper and more impactful. Community and Civic Leadership Education should reflect the diversity of our community-at-large. Responses are kept confidential.

Gender:

Preferred Pronoun

He/His  She/Her  They/Their  Prefer:

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Please describe your race (Check all that apply):

Black / African-American

Native Hawaiian/ Pacific Islander

American Indian / Alaska Native

White

Asian

Not Listed

Are you of Hispanic, Latina/o, or Spanish origin?

Yes

I am NOT of Hispanic/Latino/Spanish Origin

***The following questions are used to assign individuals to appropriate groups for program day/field trip visits throughout the year.***

Number of years you've resided in Rochester?                      years

High school and town/city where you graduated?

School district your children attend? *(if applicable)*

Date of Birth *(required for jail tour)*:            mm/dd/yyyy

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## Terms and Agreement APPLICANT CLASS OF 2021

**TO BE COMPLETED BY THE APPLICANT  
AND HIS OR HER EMPLOYER**

Leadership Rochester provides an educational experience unlike any other in our community. Participants are required to attend 10 full-day sessions, including one two-day opening retreat, noted below. They are also strongly encouraged to attend outside class educational service and education experiences in the community. To ensure a robust class experience for all members of the cohort-class, participants who are unable to fulfill their obligations may be asked to withdraw from the program. Fees will not be refunded.

**Tuition:** \$3,000 (paid in-full by September 30, 2020)

\* Payment plans may be considered.

Estimated expenses participant may expect to pay throughout the program:

\$30-\$40	Books
\$50-\$70	Parking at different venues throughout the year
\$150	Hotel room for retreat (If applicable)

**Attendance:** Attendance at Leadership Rochester is vital to the individual's success. Participants are expected to attend each of the following program days.

### **Leadership Rochester 2021 Program Dates (tentatively scheduled):**

- January 7-8, 2021
- February 5, 2021
- March 12, 2021
- April 16, 2021
- May 14, 2021
- June 10, 2021
- July 16, 2021
- August 20, 2021
- September 11, 2021
- October 2, 2021

*\* Leadership Rochester values the health and safety of its participants. Due to the fluid situation surrounding COVID-19, the Leadership Rochester signature program may be subject to change. Current program participants and applicants will be advised of any necessary modifications. We appreciate your patience as we navigate this challenging time together.*

### **Additional Leadership Rochester Experiences:**

In addition to the above dates, class members have access to multiple educational and networking opportunities in the community that can greatly enhance the overall impact of the program. These events are optional and participants can choose what works with their calendar. However, participants are expected to find time to attend *at least* three of these opportunities. These include such things as court visits, meetings with local officials, class team meetings, class service events, community events, individual police ride-alongs, and more.



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**SUPERVISOR AGREEMENT:**

I have reviewed the information on page one of this agreement and this applicant has the approval of our organization to participate in the Leadership Rochester program.

We support the participant's attendance at each of the official 2021 Leadership Rochester Program Days. We further support the participant's attendance at optional, outside educational and networking opportunities that may be made available during their program experience.

I understand that financial sponsorship of a candidate is \$3,000 (paid in full by September 30, 2020). If the participant is accepted to the program, I agree to pay \$\_\_\_\_\_ toward tuition. I understand that fees are non-refundable and that a late fee may be assessed if my payment is not received by September 30, 2020 and other payment arrangements have not been made.

**Employer/Sponsor Name**

**Title**

**Email**

**Phone**

**Employer/Sponsor Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

**Employers may choose to sponsor events and program days: If you would like to spotlight your organization please check:**

*Yes, please contact me about highlighting our organization with Leadership Rochester.*

**PARTICIPANT AGREEMENT**

I have reviewed the program requirements noted on page one and I understand the commitments of the Leadership Rochester program.

If selected, I agree to attend all required program days/sessions and devote the time necessary to be a contributing member of the Leadership Rochester class. I understand that if I fail to meet these obligations I will be asked to withdraw from the program.

If my employer/sponsor will not pay the full \$3,000 tuition, I agree to be personally responsible for paying \$\_\_\_\_\_ of the tuition for my participation in the program. I understand fees are non-refundable and that a late fee may be assessed if my full payment is not received by September 30, 2020 and other payment arrangements have not been made.

**Print Name**

**Signature** \_\_\_\_\_ **Date** \_\_\_\_\_



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### FINANCIAL AID:

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A limited number of partial scholarships are available for small organizations and need-based aid. If you need tuition assistance, **please email us at [Nominate@LeadershipRochester.org](mailto:Nominate@LeadershipRochester.org)** or enclose a letter indicating the amount you need and why. Additional information will be sent to you.

Will you need financial assistance to participate in the program?  Yes  No